The Honors Journal
ΑΒΓ of Virtus Et Umbra
Alpha Beta Gamma
National Honor Society for Students Enrolled in Business and Professional Curricula at Two-year Degree Granting Institutions
Spring 2024

Annual Leadership Conference 2024

After a long delay, we were finally able to hold our Annual Leadership Conference this year! Big thanks go out to our CEO, Brenda Bogren, and the ABG Executive Committee for all their hard work in organizing the conference.

Our conference was held at the SpringHill Suites in Orlando from March 1-3 this spring. Although we were few in numbers, all attendees had a fabulous time. Our hope is that this will spark higher attendance numbers for the 2025 Leadership Conference.

ABG members and chapters continued to work tirelessly this past year. The awards and essay winners were decided in recognition of their efforts. The Scholarship Committee deliberated on the winners and are listed in this issue of the Honors Journal.

Tentitive plans are to hold the 2025 Leadership Conference In San Antonio, TX at the Holiday Inn Riverwalk in late March 2025. Details will be posted later in the year on the ABG web site.

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THE HONORS JOURNAL
of Alpha Beta Gamma

Editor
John Haley

Chief Executive Officer
Brenda M. Bogren

Send articles to
webmaster@abg.org

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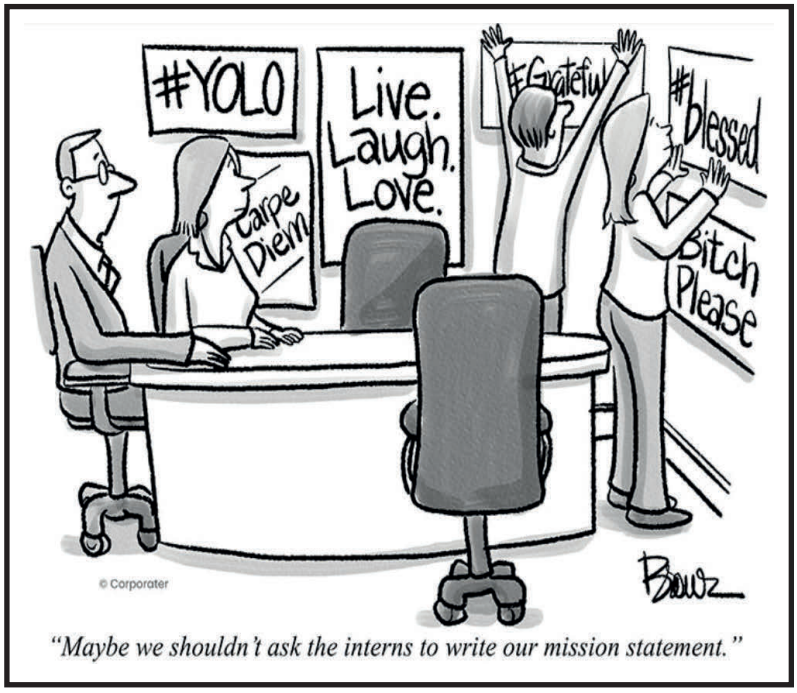

"Maybe we shouldn't ask the interns to write our mission statement."

LEADERSHIP CONFERENCE 2024

Each year at the Annual Leadership Conference, Alpha Beta Gammans are selected for ex-ceptional contributions. The 2024 award winners in each of the categories are listed below.

Chapter Awards

The Brooks College Golden Key Award
Beta Omicron,
Northern Essex Community College

Excellence in Financial Management
Eta Delta,
Delaware Tech - Terry Campus

Donald Bertram Community Service Award
Delta Zeta,
Dutchess Community College

Excellence in Recruitment
Delta Sigma
Lee College

Excellence in Campus Service
Beta Omicron,
Northern Essex Community College

Essay Competition Awards

Read the award-winning essays throughout this edition of the Honors Journal.

The David Pope Essay 5
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Shirley Rosales, Beta Omicron
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Henry Lee, Alpha Pi

Winner of The David Pope Essay

Christopher Lim, Alpha Pi

The rich tapestry of any democracy is woven not just by its native citizens but also by the diverse threads brought in by emigrants. Emigrants, individuals who leave their homeland in search of new opportunities or due to various circumstances, have made and continue to make invaluable contributions to the flourishing of democracy. Their impact on the socio-political landscape, cultural enrichment, and economic dynamism are the cornerstones upon which the foundations of democratic societies stand. One of the primary contributions of emigrants to democracy lies in enhancing cultural diversity. As emigrants bring their unique perspectives, traditions, and values to their adopted countries, they contribute to a more inclusive and tolerant society. This diversity fosters a rich cultural tapestry that allows citizens to engage with different worldviews, fostering a deeper understanding and appreciation for the various facets of a vibrant democracy.

In a democracy, the exchange of ideas is paramount. Emigrants, often having experienced different political systems and social structures, bring knowledge and alternative perspectives that challenge the status quo. This exchange stimulates intellectual growth and ensures that democratic principles are continually tested and refined. Emigrants are integral to the economic vitality of democratic nations. Emigrants contribute to economic growth and innovation by participating in the labor force. Many emigrants, driven by a better life, bring skills, talents, and entrepreneurial spirit that stimulate economic development. Their contributions not only enhance the global competitiveness of the host country but also create a diverse and resilient economy.

Moreover, emigrants often fill crucial gaps in the labor market, contributing to sectors that may face shortages. This helps maintain the functionality of various industries and bolsters the nation's overall prosperity. Emigrants become the backbone of sectors ranging from technology and healthcare to agriculture and services, driving progress and sustaining economic well-being. Emigrants play a pivotal role in forming multicultural societies, contributing to developing a strong sense of community. By bringing with them a mosaic of traditions, languages, and customs, emigrants enrich societal norms. The melding of diverse backgrounds encourages a pluralistic approach to governance, fostering a sense of unity in diversity. Furthermore, emigrants often establish close-knit communities within their adopted countries. These communities serve not only as support systems for fellow emigrants but also as bridges between cultures.

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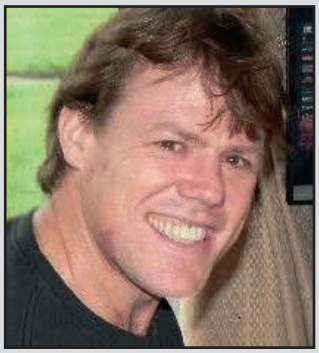


This essay competition which involves writing about the concept of Living Life to Its Fullest honors the life and practices of Keith Ulich, A.S., B.S., M.B.A , former vice president of the Delta chapter of Alpha Beta Gamma at Westchester Community College , and a member of the Board of Advisers of the Alpha Beta Gamma National Finance Committee.

*Chapter Focus - **Gamma Zeta***

*The **Gamma Zeta Inaugural** Chapter Induction Ceremony was held on April 3, 2024 on the Campus of Horry-Georgetown Technical College (**HGTC**) in Conway, South Carolina*

*The ceremony was an outstanding success, thanks to the diligent efforts of co-advisors **Kevin Miller and Pete Yocum.***

Under the guidance of Miller and Yocum, the planning and execution of the ceremony were meticulously coordinated, resulting in a seamless and memorable experience for all attendees. A total of 26 students were inducted into the society, with 10 of them attending the ceremony alongside their proud family members.

The presence of the entire Business faculty underscored the department's unwavering support for both Kevin and Pete, as well as their commitment to fostering a holistic educational experience for their students. The ceremony served as a platform for faculty and students to connect beyond the confines of the classroom, reinforcing the sense of community within the academic environment.

*"We are thrilled by the overwhelmingly positive response to the Alpha Beta Gamma Honor Society and participation in the induction ceremony," said **Dr. Marilyn Murphy Fore, HGTC President**. "It is a testament to the hard work and dedication of everyone involved. As we look ahead, we are excited to witness the continued growth and success of Alpha Beta Gamma, knowing that it will serve as a beacon of academic excellence for years to come."*

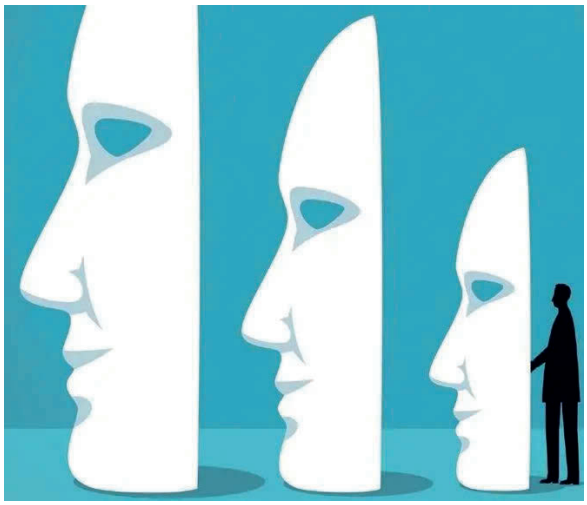
*"We appreciate the support and leadership of the students through Alpha Beta Gamma. As the society continues to flourish, we extend our heartfelt appreciation to all those who have contributed to its establishment and success," said **Dr. Theresa Strong, HGTC Assistant Vice President and Dean of the School of Business**.*

Pictured: (Left to Right) ProfessorPeter Yocum (Chapter Co-Adviser), David Nesbitt, Candice Gourdine, Stephanie McCray, Moriah Borza (Chapter Secretary/Treasurer), Ja'Kai Purvis, Monique Sharelle Evans, Sandra Parker, Mia Matera (Chapter President), Christian Ann Marie Caglione (Chapter Vice-President), and Professor Kevin Miller (Chapter Co-Adviser).

Imitation: the new key to business success

In the business world, as elsewhere in life, copying is frowned upon. Yet, in some cases, it has been responsible for inspiring business leaders, creating new markets and, most surprisingly, driving innovation

"Copycat" is a term loaded with judgement and businesses tend to look down on any kind of imitation as a weak and limiting strategy. According to received wisdom, an imitator can only be as good as, never better than, the real thing – just as a tribute band is bound to peddle the same old material without the original spark. Research attempts to set the record straight on this blinkered and outdated view. Imitation is rife throughout commerce – and has been applied widely – from floor mops through to consumer technology and services. Used deftly, imitation can speed up the pace of change, spark innovation and leverage creativity. Big companies stay ahead by imitating smaller rivals; startups fast track their experience by looking at competitors' strategies, sometimes sharing insights and successes. Investors prefer startups that borrow from tried and tested technology and experience rather than putting their cash into riskier novel ventures.



But imitation as a business strategy doesn't inspire. But if leaders can recognise the importance of imitation, they can limit blind spots and get the upper hand.

Imitation is more than simply copying: it might mean emulating products and processes, a firm's technologies and resources, or even structures and strategies.

There are at least three main misconceptions about imitation that are worth challenging:

1. Imitation is weak

Mightier firms often compete with, and draw upon, the experiences of smaller players. They're often successful because their superior muscle power allows them to exploit innovations. Take P&G's new quick mop, the "Swiffer", which was an instant hit when it launched in 1999, and has since generated millions of dollars. A similar product was already sold in Japan, which P&G says it tweaked and improved.

There are other instances of corporate giants introducing products or features bearing a resemblance to competitors' earlier efforts: at its launch in 2001, the Apple iPod bore a close physical resemblance to the Diamond Rio, the world's first digital audio player launched four years earlier. More recently, Meta launched Facebook products resembling Snapchat and TikTok features.

In the right climate, imitation benefits even the heftiest players. Imitation can be an effective defensive strategy for a leader.

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2. There's only one way to imitate

We tend to assume that imitation is a binary choice, a simple "yes or no" decision, but choosing when, how, what and who to imitate requires skill and judgement. Sometimes it pays to integrate disparate elements to create something new – and then imitation becomes creative. Timing can be critical too: is it better to wait until a new product or service has bedded in or move swiftly? Speed can influence how competitors respond and creates its own market dynamic.

3. Imitation is easy

Business leaders fall into the trap of believing that imitation is a simple cut and paste option, which doesn't do justice to its complexity. Technologies and services might be opaque or secretive and, as a result, difficult to copy. To imitate well, a company might require superior resources such as supply and distribution networks. Or, it may not be obvious which element gives a brand its competitive edge.

For example, consumers might be choosing a beer for its flavour over its packaging, but if rival firms don't understand what's driving consumer preferences, they might imitate the wrong thing. And then there are occasions when it suits businesses to encourage imitation by others – it might boost customer numbers, help establish and legitimise goods or services, or even help firms keep an eye on the opposition and limit risk.

While these assumptions may be true in some instances, they don't do justice to the more complicated reality. To underestimate the power of imitation is a business opportunity missed and, as a business tool and tactic, imitation risks being overlooked. With a deeper understanding of how imitation helps businesses and sectors evolve – as seen in fast fashion, personal computing and more – it can become a source of inspiration, as well as nudge companies to push boundaries and speed up the pace of innovation.

Failure is the opportunity to begin again more intelligently.

– Henry Ford

Winner of The Sophia Abeles Essay

Learning Opportunity

Shirley Rosales, Beta Omicron

I have never been good friends with learning. Our relationship is more of a forced on-and-off relationship; the concept of learning excites me, but then again, I'm afraid. Fear has always been with me throughout my education. Since a little girl, I have never been the most confident in my passion for learning. Throughout elementary school, I have always felt alone, baffled, and discouraged in not being able to grasp the material. I saw my classmates flourishing in excitement, enthusiastic for more, rising above while I was a few steps down.

My mother and father came to the United States in their 20s, knowing barely any English, having little money, and having their education up to the sixth grade. I couldn't ask for help from my parents with homework, assignments, and projects. Throughout elementary school, I had my regular classes as well as my side classes. The side classes consisted of me getting pulled out of classes during my regular classes. These classes consisted of speech, ESL, and IEP. I got dragged out of class to attend my side classes, and when my side classes were over, humiliation was on my face, disturbing the class. I didn't want anyone to think I was dumb, someone who lacked knowledge. Was there a secret that people weren't telling me? So why couldn't I be normal?

As time went by, my education progressed. I have gotten more confident in my ability to learn. My elementary school experience has taught me many valuable lessons. Everyone learns at their own pace; there are many different learning ways.

I was very confident in my new start to high school. I did not need to take any side classes during high school. Eager to start a new journey.

I didn't know what I wanted to do when I entered a vocational high school. Attending this high school gave me a better understanding of possible careers. My parents had always wanted me to study in the health industry. I never was inquisitive about health, but I had to do it to make my parents proud of all they have done for me; it's the least I can do. There is no turning back now that the high school pressure is on.

It was a challenge in my junior and senior years. Questions filled the air about your plan after high school. I honestly didn't know what I wanted to do in my life. By senior year, I knew I didn't want to pursue health, but how could I do that to my parents. My parents are living through my education, the education that they couldn't receive.

Continued on page 15

An essay competition entitled "The Importance of Teaching Business" was established by colleagues and friends of Cornelia Blackwell whose career in the Registrar's Office of Westchester Community College demonstrated incredible assistance to students and especially to Alpha Beta Gammans.

Groaners

How does NASA organize a company party? They planet.

**I cannot believe I just got fired from the calendar factory.
All I did was take one day off.**

**I found a job helping a one-armed typist type capital letters.
It's shift work.**

**As a scarecrow, people say I'm outstanding in my field.
But hay, it's in my jeans.**

Teamwork is important; it helps to put the blame on someone else.

**Last night my girlfriend and I watched three movies back-to-back.
Luckily, I was the one facing the TV.**

**I wondered why the baseball kept getting bigger.
Then it hit me.**

Of course I talk like an idiot. How else could you understand me?

Quotes to Live By

*"Learn as if you will live forever, live like you will die tomorrow."
— Mahatma Gandhi*

"Success is not final; failure is not fatal: It is the courage to continue that counts." — Winston S. Churchill

*"It is better to fail in originality than to succeed in imitation."
— Herman Melville*

*"Develop success from failures. Discouragement and failure are two of the surest stepping stones to success."
— Dale Carnegie*

*"There are three ways to ultimate success: The first way is to be kind. The second way is to be kind. The third way is to be kind."
— Mister Rogers*

*"Success is peace of mind, which is a direct result of self-satisfaction in knowing you made the effort to become the best of which you are capable."
— John Wooden*

"I never dreamed about success. I worked for it." — Estée Lauder

Welcome New and Reactivated Chapters

As always, we like to see chapters get a fresh start. Even better, we like to see new chapters join our society. We hope these chapters have productive activities and projects, and successfully gain new members.

New Chapters

Horry-Georgetown Technical College, Conway, SC
Gamma Zeta Chapter

Solano Community College, Fairfield, CA
Alpha Beta Chapter

Wor-Wic Community College, Salisbury, MD
Delta Gamma Chapter

University of Arkansas Community College at Hope-Texarkana, Hope, AR
Alpha Rho Chapter

Quinsigamond Community College, Worcester, MA
Alpha Chi Chapter

College of the Canyons, Santa Clarita, CA
Beta Sigma Chapter

Reactivated Chapters

Trenholm State Community College, Montgomery, AL
Delta Beta Chapter

Bryant & Stratton College, Virginia Beach, VA
Beta Chi Chapter

Queensborough Community College CUNY, Bayside, NY
Xi Chapter

Nassau Community College, Garden City, NY
Iota Delta Chapter

College of San Mateo, San Mateo, CA
Delta Eta Chapter

Bryant & Stratton College, Syracuse, NY
Mu Alpha Chapter

Dallas College, Farmers Branch, TX
Delta Psi Chapter

Finger Lakes Community College, Canandaigua, NY
Nu Chapter

New Advisers

Sugeily Rodriguez,
Rockland Community College
Beta Xi Chapter

Charmaine Smith,
Martin Community College
Kappa Eta Chapter

Robert Pacheco,
Massasoit Community College
Gamma Theta Chapter

Dawn Luttrell,
Bryant & Stratton College, Rochester, NY
Gamma Pi Chapter

Rocco Rinaldi, Delaware Technical Community College
Iota Beta Chapter

Irene Abrons,
Generations College
Eta Upsilon Chapter

How Students Balance Full-Time Work and School

Managing personal and professional commitments while furthering your education can be difficult as a working professional. It requires balancing your coursework with job- and family-related responsibilities. Fortunately, there are strategies to do it successfully. Here are seven to consider.

1. Take an Online Course

You can pursue an abundance of learning opportunities as a working professional. While your employer may offer benefits like tuition reimbursement, the time commitment of attending classes can be challenging to manage.

Online courses help solve this problem and offer several benefits, including:

Flexible learning options, Affordability, Networking opportunities, and Skills development. Online learning's flexibility is a major draw. The skills you obtain can help you get ahead at work without committing to full-time study.

2. Schedule Effectively

School and work require a lot of time and energy, but balancing them is possible. Effective scheduling is vital. Prioritizing tasks based on urgency is one of the most effective methods to ensure timeliness. List all the tasks you must accomplish for each commitment, then break them into small, manageable chunks.

You can proactively stay on top of your workload by familiarizing yourself with your course's syllabus, which outlines its objectives, topics, grading criteria, policies, and deadlines. Knowing what's expected of you can help you prioritize and schedule your assignments in advance.

3. Manage Your Time Well

Managing your time can help you stay on top of work and school while still having a life outside of them. Here are tips for managing your time effectively:

* **Avoid procrastinating**: Complete assignments before they're due instead of waiting until the last minute. This is particularly important if you work full time.
* **Own your work**: Most online courses' workloads and academic rigor are similar to in-person options. Take an active role in your work and be responsible for your progress.

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* **Establish a dedicated study space**: Create an environment conducive to your learning.
* **Remove distractions**: Avoiding distractions is particularly important with a full-time job because your time is limited. Try not to multitask since it can negatively affect productivity.

Time management can be challenging, but it's essential to balancing work and school.

4. Communicate with Your Employer

Openly communicating with your employer can enable them to better understand your needs and how to help you achieve your goals. Your employer may also be able to assist in determining how much work you can realistically handle while enrolled in school. If your employer offers flexible working hours, adjust your schedule as needed.

5. Stay Organized

Staying organized is key to balancing work and school. Tracking tasks and deadlines via a planner, calendar, or list can ensure that all your responsibilities are completed by their deadlines. Account for study time as well to avoid cramming at the last minute for an exam or assignment.

6. Practice Self-Care

It's crucial to preserve your mental health and find time for self-care when juggling your commitments. Here are tips for maintaining a healthy balance when working and studying:

* **Create a schedule**: In addition to work and school, fit personal time into your daily routine to prevent burnout. Relaxing and pursuing enjoyable activities can help you maintain your overall well-being and spend time with friends and family.
* **Use your time wisely:** Overworking is detrimental to mental and physical health, so take short, regular breaks throughout your workday.
* **Establish boundaries:** Set boundaries for how much time you're willing to spend on work and school to stay focused, lower your stress levels, and avoid working too hard.
* **Get enough sleep:** Staying up late to study or finish work can negatively impact your focus and productivity. Adults need at least 7 hours of sleep to function properly.
* **Set realistic goals:** Setting achievable goals that don't put too much strain on your time and energy levels can enhance your motivation.

7. Know When to Stop

The biggest barrier to work-life balance is perfectionism. While it's important to ensure the quality of your work and assignments doesn't suffer, you must also know when to stop a task and move on. Overfocusing on assignments can result in burnout. Be realistic about what you can accomplish and complete tasks at a reasonable pace, rather than trying to do too much in too little time.

Maximum results at minimum cost: kindness

Henry Lee, Alpha Pi

Despite mankind's continued technological advancement and innovation, war still exists in today's world, and people in society continue to experience conflict and disputes due to political or ideological differences. People who are exhausted from this ongoing conflict become indifferent to each other or no longer have expectations of each other. There are many times when we even become sensitive due to continued tension. However, kindness plays an important role as a relaxant that alleviates this tension.

Kindness is not something we are forced to do simply out of pity or a sense of duty. Just as people need water and sunlight to live, it serves as a vitamin-like vitality to keep society healthy and sustainable. Helping others is about more than just having an immediate impact on those we help. One study found that kindness improves both the physical and mental health of others as well as ourselves. Research shows that acts of kindness can reduce stress, lower blood pressure, and strengthen the immune system of the person doing the kindness. Additionally, helping others can increase meaning in life, a sense of purpose, and a sense of connectedness, contributing to the happiness and life satisfaction of all members of society.

Specific examples of kindness include:

Firstly, kindness improves your health. Kindness can help reduce stress and boost immunity. This is why performing acts of kindness can help improve your physical and mental health.

Secondly, it increases happiness and satisfaction. Kindness stimulates the release of the happiness hormones dopamine and serotonin in the brain. This is a physical reason why performing acts of kindness makes you feel good and satisfied.

Thirdly, it strengthens relationships. Kindness helps us create and maintain bonds with others. Doing kind things can be interpreted as showing care and consideration to others. This can help strengthen relationships and create deeper, more meaningful connections.

Fourth, it improves social well-being. Kindness helps create a better society. Acts of kindness can have a positive impact on others and have a positive impact on society. This can help create a safer and more satisfying society. Also, kindness is like circular dominoes. It may seem like I alone have influence, but the scope of that influence extends beyond the area where I live to my family, friends, and society, building trust and unity, and that influence ultimately returns to me.

Through this domino-like cycle of kindness, we can develop a sense of connection and trust in one another. You don't need a high credit score or special conditions to be kind. It is enough to start with words of encouragement, a friendly greeting, and a little consideration for the other person. If it doesn't require complex and difficult things to make the world a better place to live in and to make us trust each other more, then why not do it?

This competition honors a true supporter of the Eta Delta Chapter who took a very special interest in Alpha Beta Gammans by being their greatest cheerleader and supporter. The mother of adviser Nancy Rocky, Ester Cross-Carter attended chapter eetings and events and was proud of her affiliation with Alpha Beta Gamma. She was the wind beneath the wings of the Eta Delta Chapter.

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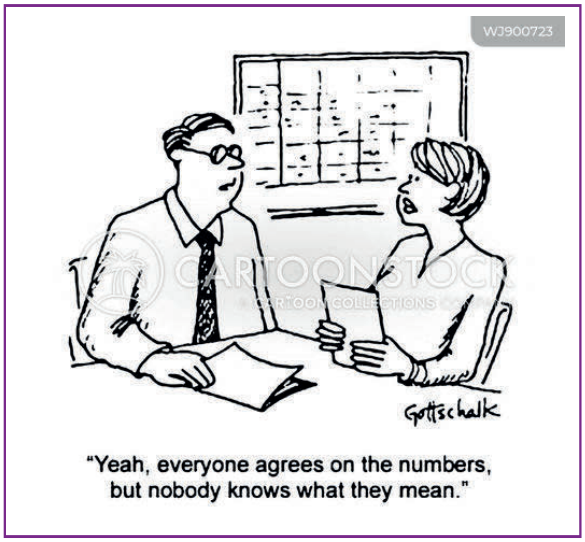
Through these connections, emigrants actively participate in the democratic process, engaging in civic activities and contributing to the social fabric of their new home.

In conclusion, the contributions of emigrants to democracy are multifaceted and enduring. From enriching cultural diversity and challenging traditional viewpoints to driving economic growth and community building, emigrants play a crucial role in shaping the democratic landscape. As we celebrate the strength of our democratic societies, it is imperative to acknowledge and appreciate the invaluable contributions of emigrants, whose enduring impact continues to shape the very essence of democracy. Emigrants are not just participants in democratic societies; they are architects contributing to constructing a more vibrant, inclusive, and resilient democratic framework.



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Creeping back into my life was my partner in crime fear.

I have always heard of college as frightening; I feared the unthinkable. What if the classes are too hard? What happens if I keep failing the classes? I don't want to be a failure. I don't even know what I am supposed to do. All these questions wrap tightly around my head that I can't do it. I took a year off my education, hoping to find a job that pays very well so I don't have to go to college, but unfortunately, it is not that straightforward.

I decided I needed to act in my own hands. I can't let these thoughts of mine flood my mind if I haven't even experienced them. I enrolled myself in community college, hoping for the best. From that day forward, it was the best decision I have made for myself. Although, at times, it is very stressful, it is worth it. I told my parents I was not passionate about the health industry but interested in business. At the end of the day, they would have supported me no matter what career I chose. The best part about learning is that I can learn something new if I don't like the job.

I never thought I would have made it this far in my education. A little girl of the first daughter of first-generation migrants who barely spoke English, I would soon graduate from community college,

obtain an associate degree, and pursue a bachelor's degree in business. I am genuinely grateful to my teachers for not giving up on me and my parents for giving me the opportunity to have an education. I am constantly learning, allowing me to share my knowledge with others. My education will enable me to open doors to endless possibilities to succeed.

For late-breaking news, time sensitive annoucements, and all kinds of good stuff, check out our website

www.abg.org

Alpha Beta Gamma International Business Honor Society

Eligible Disciplines

- Accounting
- Actuarial Science
- Advertising
- Agricultural Business/ Agroecology
- Agricultural Engineering Technology
- Architectural / Design Construction Technology
- Arts Management
- Automotive Technologies
- Aviation Management
- Baking & Pastry
- Banking
- Biological Sciences
- Biotechnology
- Broadcasting, Radio, TV
- Building Automation Sys.
- Business Administration
- Business Economics
- Business Journalism
- Business Management
- Business Statistics
- Cardiovascular Sonography
- Casino Management
- Civil Construction Tech.
- Communications
- Communication Technology
- Community Services
- Computer Aided Design and Drafting
- Computer and Electronics Service Technology
- Computer Information Sys.
- Computer Network Tech.
- Computer Programming
- Conservation & Regulation
- Construction Management Technology
- Cosmetology
- Criminal JusticeCulinary Arts
- Culinary Management
- Cyber Crime Technology
- Dairy Management
- Data Processing & Analytics
- Dental Hygiene
- Digital Photography
- Drug and Alcohol Counseling
- Early Childhood Education
- Ecological Economics
- Economics
- Electrical Electronics Engineering Technology
- Electrical Technology
- Electronics Servicing Tech.
- Elementary Education
- Energy Management
- Environmental Design
- Entrepreneurship
- Exercise Science/Personal Training
- Fashion Design
- Fashion Marketing & Mgmt.
- Fashion Merchandising
- Finance
- Fire Science Technology
- Game Art & Design
- General Studies
- Graphic Design Technology
- Health Insurance Claims Management
- Health Information Tech.
- Health Services Admin.
- Homeland Security & Emergency Management
- Horticulture Technology
- Hotel & Hospitality Mgmt.
- Human Resource Mgmt.
- Human Services
- HVAC
- Industrial Design
- Industrial Management
- Interior Design
- International Business
- International Public Rel.
- Industrial Relations
- International Public Rel.
- International Studies
- Investments & Securities
- Landscape & Ornamental Horticulture/Turf Mgmt.
- Investments & Securities
- Landscape & Ornamental Horticulture/Turf Mgmt.
- Legal Secretary
- Library Science Assistant
- Mgmt. Information Sys.
- Management Science
- Mgmt. Information Sys.
- Management Science
- Market Research
- Marketing Management
- Math Secondary Education
- Media Arts & Animation
- Medical Assisting
- Medical Coding & Billing
- Medical Laboratory Tech.
- Medical Secretary
- Mortuary Science
- Motor Vehicle Technology
- Nuclear Medicine
- **Nursing**
- Occupational Health & Safety Technology
- Office Technologies
- Operations Research
- Paralegal
- Personnel Administration
- Physical Therapy Assistant
- Postal Services Mgmt.
- Public Administration
- Public Relations
- Range Management
- Recreational Management
- Respiratory Care
- Restaurant Management
- Safety and Health Tech.
- Secretarial Science
- Small Business Mgmt.
- Sport Management
- Supply Chain Management
- Surveying & Geomatics Engineering Technology
- Sustainability Science
- Systems Analyst
- Taxation
- Textile Engineering
- Theatre Management
- Trade Management
- Transportation Management
- Travel & Tourism
- Veterinary Technology
- Visual & Game Programming
- Visual Effects & Motion Graphics
- Web Design & Interactive Media
- Welding
- Wildlife Management
- Word Processing